

**PARAGOULD SCHOOL DISTRICT
PARAGOULD, ARKANSAS**

BOARD MEETING – MAY 21, 2007

Tracy Brengard called the meeting to order at 6:00 p.m. in the PSD Administration Building. Greg Graham gave the invocation. Other members present were Patty Camp, Keith Crook, Ron Kingston, Barry Bateman and Danny Rice.

Others present were: Aaron Hosman, Superintendent; Ann Tritch, District Treasurer; Karla Blackwood, Director of Instruction; Richard Shelby, Deputy Superintendent; Jennifer Thompson, Daily Press reporter; Carolyn Pugh, Susie Cook, and Kaye Brewer, PSD retirees; Mary Ann Holifield, chairman Personnel Policy Committee; Holly Sullivan and Ann Kidd, PPC members; Ludivin Miles, Paragould High School French teacher; Kelly Colbert, Special Education Director; Jack Truemper, Stephens, Inc.; and Lynn Respass, Superintendent's Secretary.

CONSENT AGENDA

Motion was made by Patty Camp and seconded by Barry Bateman to approve the consent agenda items. Motion carried.

- Approval of Minutes
April 16, 2007 – Regular Meeting
- Financial Reports
- Payment of Bills
- School Choice

INDIVIDUALS/GROUPS

There were no individuals/groups to be introduced to the board.

ANNOUNCEMENTS

Dr. Hosman announced that information on theme schools and the Pfizer Group can be found on the school's website. As committees are formed and more information is gathered on these issues, the public will be informed through that medium.

A state-wide anti-tobacco essay contest was conducted in all Arkansas schools. Out of eight hundred contestants, two Oak Grove Middle School students received first and third place. First place winner was Mary Kathryn Brengard, and third place winner was Gena McCullar.

RECOGNITION OF RETIREES

Dr. Hosman congratulated the retirees of the 2006-2007 school year and presented plaques to them. The retirees are Kaye Brewer, Susie Cook, and Carolyn Pugh.

RESTRUCTURING DEBT

Jack Truemper of Stephen's Inc. informed the board of the bids from the bond sale and the saving incurred by the district. Motion was made by Ron Kingston and seconded by Danny Rice to authorize the issuance of bonds and prescribing other matters pertaining to such. Motion carried.

FOREIGN LANGUAGE PRESENTATION

Ludivin Miles, PHS French teacher, presented Lingua Folio, an online portfolio targeting language. Lingua Folio will help students track their progress during their academic year(s) and will help them to secure careers using their foreign language background. The portfolio has three sections that will work together to help students manage language learning and promote language learning as a life-long endeavor.

PERSONNEL POLICY COMMITTEE PRESENTATION

Mary Ann Holifield, chairman of PPC, presented policy changes to the board. The changes are revision of the personal leave policy, meal reimbursement, and salary index. The 2007-2008 school calendar, an acceptable use policy, and replacing the district-provided long-term disability insurance with a term-life policy and a long-term care policy were other items proposed to the board. It was noted that the life insurance and long-term care policies are fringe benefits provided by the district and are not considered personnel policy; therefore, for whatever reason, the board may vote in the future to discontinue providing such. Also, there was a proposal to add \$400.00 to the base salaries for certified personnel for the 2006-2007 school year.

Motion was made by Ron Kingston and seconded by Keith Crook to approve the addition of \$400.00 to the base salary for all certified personnel for the 2006-2007 school year. Motion carried.

Motion was made by Keith Crook and seconded by Patty Camp to adopt all other Personnel Policy Committee recommendations as policy for the 2007-2008 school year. Motion carried.

DELTA DENTAL RENEWAL

Dr. Hosman stated that the Delta Dental insurance is a good policy for employees and that there will be an increase from \$23.90 to \$25.10 per employee per month. Motion was made by Ron Kingston and seconded by Danny Rice to renew the Delta Dental policy. Motion carried.

INFANT-TODDLER CARE FOR STAFF MEMBERS

After talking with employees about childcare, it was decided that School of the 21st Century could offer childcare to school employees who have infants and toddlers. Motion was made by Ron Kingston and seconded by Barry Bateman to offer childcare for the 2007-2008 school year to school employees with infants and toddlers. Motion carried.

PERSONNEL

Motion was made by Ron Kingston and seconded by Keith Crook to accept the resignations of those listed. Motion carried.

Motion was made by Ron Kingston and seconded by Keith Crook to employ those as listed. Motion carried.

Motion was made by Patty Camp and seconded by Greg Graham to approve an average of 1% to the base salary for classified employees who are current contracted employees. This increase does not apply to the overtime rates that have already been paid. Motion carried.

Motion was made by Keith Crook and seconded by Patty Camp to approve all classified salary schedules as presented for the 2007-2008 school year. Motion carried.

ADJOURNMENT

Motion was made by Keith Crook and seconded by Patty Camp that the meeting adjourn. Motion carried.

(Board President)

(Board Secretary)